<table>
<thead>
<tr>
<th>Job Code: 1031</th>
<th>Job Title: Director Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Family: Human Resources</td>
<td>Pay Grade: 016</td>
</tr>
<tr>
<td>Job Sub-Family: Compensation</td>
<td>Union Code: O9N</td>
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<tr>
<td>FLSA Status: E</td>
<td>Career Level: Administrator Level 4</td>
</tr>
</tbody>
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**JOB SUMMARY**

Directs the compensation function of the University by providing leadership and guidance to ensure that established goals and objectives are communicated and maintained. Responsible for the design; implementation; and evaluation of compensation administration in order to attract and recruit a talented and diverse workforce; and retain staff for their contributions to the university. Develops working relationships with university business units; as well as community resources to facilitate the compensation function. Works in a collaborative team-based environment to meet dynamic and ever changi